

5DVPC

[Student Name]

[Student ID]

[Date of Submission]

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1.

Through the strategic planning of continuing professional development I focused and made some essential development exercises on different aspects of human resource management to gain knowledge and specific skill for annual improvement (The education and Training Importance Promoting Improvement, 2015). This underlines the necessity for constant assessment of practice to stay pertinent (Kasvosve et al., 2014). Moreover by formulating my future plan, I identified available sources of information and platforms regarding the employees rewarding technique and HRM course, determined the effectiveness of the practicality or quality of plan. This helped me a lot in experiencing different methods and tactics that how to recruit the potential employees which further facilitated me during my job. Setting the goal of; to gain knowledge about rewarding employees, gave me potential, improve my expertise and acknowledge me that these financial and non-financial benefits plays an important role in the productivity and output for each and every employee. It lead the employee to work competitively at workplace, make them to achieve their desired goal. Furthermore the most important thing my goal to get new job and to work with diverse workers, was achieved successfully. I got selected for HR manager, got new experiences about new workplace, their management system and learn the ways that how to deal and make connection with various number of employees, the HRM course helped me significantly in getting the new experience and new workplace.

2.

Continuing professional development (CDP) plan and record

What I need to learn	What will I do to accomplish this	What will be success criteria in future	Target time
Improve my knowledge about managers and organization staffing (Education and Training Foundation, 2014).	Perceive and reproduce on organization interviews.	To have accomplished an organization interview myself.	December
Gain different company experiences	Find new company and different co- workers. Linkage with workers who will be associated to my conducted course.	Getting new occupation in another company. Building good relations with co-workers	July

Learn about pleasing workers in multiple methods and reward management (Bratton and Gold, 2017).	Explore monetary benefits and other assistances.	To place a plan representing the gains and loss of these benefits at work.	March
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CPD record

Dates	What I did?	Reason?	What I learn from this?
September	conducted Credential in human resource management course and lecture on the correlation and opinions among the Line Supervisor and HR.	I'm learning the CPD qualification to gain experience and information about human resource management.	Deliberated the opinion of Line Supervisors to HR
November	Attended a lecture on occupation regulation.	-	Last days the new principles for permanent workers were discussed. Precisely concerning the 'need' (responsibility) to suggest them any full time period duty that is vacant.
January	Attended a lecture on performance management.	-	Learnt about the significance for management and worker review training. How this offers a better understanding of the procedure and reassures self-development and worker title of knowledge.

Reference

Bratton, J. and Gold, J., 2017. Human resource management: theory and practice. Palgrave.

Education and Training Foundation. ACHIEVING PROFESSIONAL POTENTIAL, SELF DEVELOPMENT USING THE 2014 PROFESSIONAL STANDARDS A guide for practitioners, 2014. Available at: <https://www.et-foundation.co.uk/wp-content/uploads/2017/05/7386 ETF Workbook FINAL.pdf>

Kasvosve, I., Ledikwe, J.H., Phumaphi, O., Mpofu, M., Nyangah, R., Motswaledi, M.S., Martin, R. and Semo, B.W., 2014. Continuing professional development training needs of medical laboratory personnel in Botswana. Human resources for health, 12(1), p.46.

The education and Training Importance Promoting Improvement. Evaluation of Continuing Professional Development (CPD) in Further Education, 2015. Available at: <https://dera.ioe.ac.uk/25702/2/evaluation-of-continuing-professional-development-cpd-in-further-education.pdf>